



WEST TENNESSEE
BONE & JOINT
"Keeping You Active"

DISCRIMINATION IS AGAINST THE LAW!

West Tennessee Bone & Joint Clinic, P.C., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

West Tennessee Bone & Joint Clinic, P.C., does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

West Tennessee Bone & Joint Clinic, P.C., provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats and other formats).

West Tennessee Bone & Joint Clinic, P.C., provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; and
- Information written in other languages.

If you need these services, contact West Tennessee Bone & Joint Clinic, P.C.,. If you believe that West Tennessee Bone & Joint Clinic, P.C., has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Corporate Compliance Officer
West Tennessee Bone & Joint Clinic, P.C.
24 Physicians Drive
Jackson, TN 38305
Phone: 731-661-9825
Fax: 731-410-2381

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Corporate Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201
1-800-368-1019, 800-537-7697(TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/fi/elindex.html>.